CURRICULUM VITAE

Juan Mattos Jr.

Juan Mattos Jr. is a career law enforcement officer with nearly 40 years of service to the citizens of New Jersey. He currently serves as the United States Marshal for the District of New Jersey, having been appointed to the position by President Obama in July, 2011. Juan oversees a network of deputy U.S. marshals, physical security specialists, intelligence analysts and support staff that ensures the safe and secure conduct of judicial proceedings in the District's three federal court vicinages. He is responsible for providing protection for federal judges, Supreme Court justices when they travel to New Jersey, other court officials, jurors, the visiting public, and prisoners. Juan is also responsible for fugitive apprehension at the federal and state levels, as well as the extradition of international and foreign prisoners. Juan also oversees the witness security, asset forfeiture, and prisoner operations functions within the District of New Jersey.

Juan entered the New Jersey State Police Academy in 1974. After becoming a "Jersey Trooper", Juan served in countless operational and administrative positions, ranging from assignments as a general road duty trooper, an undercover narcotics detective, and a recruiter. While assigned to the Recruiting Unit, he cultivated strong community alliances to increase the diversity makeup of the Division's enlisted members to 14%, which brought us into compliance with a federally mandated consent decree and resulted in the eventual dissolution of the order. As he rose to the ranks of Captain and later Major, he served as the Equal Employment Opportunity/Affirmative Action Officer, Commandant of the New Jersey State Police Academy, and Commander of the Division Staff and Intelligence Services Sections respectively.

Juan was appointed to the position of Deputy Superintendent of Investigations in 2002, the second highest ranking position in the New Jersey State Police, and the first Latino trooper to reach that position. As the Lt. Colonel, Juan was responsible for the activities of over 700 investigative, scientific and administrative personnel whose mission was to prevent, disrupt, apprehend, and interdict organized crime, terrorism, violent criminals, fugitives from justice, and illegal activity that undermine public safety and security in the State of New Jersey. During this time, he managed the creation of a statewide counter terrorism investigative plan that focused on proactive investigatory measures to prevent and deter acts of terrorism within our state.

In 2004, Juan was reassigned as the Deputy Superintendent of Operations, and was responsible for the activities of nearly 2,000 uniformed troopers and detectives, who provided general police services to over 70 rural and urban municipalities, including the enforcement of motor vehicle and criminal laws on all state highways throughout New Jersey. During this time, in accordance with the Governor's Crime Plan, Juan established and implemented allied agency crime suppression operations and aggressive anti-crime investigations in Irvington City and Camden City which decreased the violent crime levels in both jurisdictions. He also led the creation of a multi-agency traffic safety task force called "Operation Safe Passage" whose goal was to reduce

serious and fatal car crashes. The collective efforts resulted in the lowest number of fatalities in NJ in over 40 years for three consecutive years.

His most challenging responsibility during his six year term as head of the Operations Branch was ensuring the successful implementation and compliance with a federal consent decree related to racial profiling, entered in December 1999 with the New Jersey Attorney General's Office, the New Jersey State Police, and the United States Department of Justice. Juan actively participated in the supervision, oversight, and successful compliance of the consent decree which garnered the New Jersey State Police national recognition for its constitutional patrol practices and effective law enforcement procedures.

In the 16th Monitors' Report on the State Police's compliance with the federal consent order, filed with the U.S. District Court in August 2007, the auditors found compliance requirements were at 100 percent levels. The report states in part, "Ample evidence exists to suggest that the agency has become self-monitoring and self-correcting to a degree not often observed in American law enforcement." The 17th Independent Monitor's Report filed with the U.S. District Court in April 2009 states in part, "The State Police continue to function as an organization that is able to analyze and correct problematic law enforcement procedures on a real time basis," and the report concludes, "This accomplishment is consistent with the goal of the Consent Decree which is to encourage the development of a law enforcement organization that can monitor its activities and adapt to changes in the legal and criminal justice environment." The consent decree was dissolved on September 21, 2009 by U.S. District Court Judge Mary L. Cooper

In 2010, Juan retired from the New Jersey State Police and later joined the Middlesex County Prosecutor's Office where he rewrote the standard operating policy and procedures for the office's Bias Crime Unit, and established a community outreach initiative with the minority community leaders and advocacy groups in Middlesex County.

Juan received a BS in Business Administration from New Jersey City University and a MA in Criminal Justice Administration from Monmouth University. He attended many executive development programs, including the 203rd session of the FBI National Academy, the U.S. Secret Service Dignitary Protection Training for Law Enforcement Executives, the Northwestern University Executive Management Program, and the Leadership New Jersey Fellowship Class of 2000. Juan also served as a member of the Latino Peace Officers Association of NJ, the NJ Women in Law Enforcement, the FBI National Academy Association, the International Association of Chiefs of Police, and the NJ State Association of Chiefs of Police. Juan was an Adjunct Professor at Monmouth University from 2004 to 2011, where he taught introductory courses in Criminal Justice.

Juan Mattos Jr.

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Profile

Motivated, personable law enforcement professional with nearly 40 years of experience and outstanding leadership abilities; able to coordinate and direct all phases of project-based efforts while managing, motivating, and leading project teams. Talent for quickly mastering and adapting to varied assignments and functions. Diplomatic and tactful with professionals and non-professionals at all levels. Accustomed to handling sensitive investigations and confidential records. Demonstrated history of producing accurate, timely reports meeting stringent organizational and government mandated guidelines. Collaborate extensively with allied partners at the federal, state, county, and local levels and cultivate strong community alliances to accomplish shared goals. Flexible and versatile; able to maintain self-control under pressure. Poised and competent with demonstrated ability to easily transcend cultural differences. Thrive in deadline-driven environments. Excellent team-building skills. Graduate of the 203rd Session of the FBI National Academy.

Professional Experience

United States Marshals Service   Newark, NJ   2011-Present
District of New Jersey, U.S. Marshal

Direct a network of deputy U.S. marshals, physical security specialists, intelligence analysts and support staff that ensures the safe and secure conduct of judicial proceedings in the District's three federal court vicinages. I am responsible for providing protection for federal judges, Supreme Court justices when they travel to New Jersey, other court officials, jurors, the visiting public, and prisoners. I am also responsible for fugitive apprehension at the federal and state levels, as well as the extradition of international and foreign prisoners. I also oversee the witness security, asset forfeiture, and prisoner operations functions within the District of New Jersey.

Middlesex County Prosecutor's Office   Edison, NJ   2010-2011
Bias Crimes Unit

Rewrote the standard operating policies and procedures for the office's Bias Crime Unit, and established a community outreach initiative with the minority community leaders and advocacy groups in Middlesex County, under the premise that a partnership between the community and law enforcement is vital to improving the quality of life in Middlesex County.

New Jersey State Police   West Trenton, NJ   2004-2010
Operations Branch, Deputy Superintendent of Operations

Managed the activities of nearly 2,000 uniformed troopers and detectives, who provided general police services to over 70 rural and urban municipalities, including metro task force operations in Camden City and Irvington City. I was also responsible for the patrolling of all state highways and toll roads throughout New Jersey, and providing security at the Atlantic City International Airport and the Meadowlands Sports Complex. Additionally, I directed the activities of over 300 security guards that provided protection to the State Capitol Building and other state owned properties, including providing security and protection of all visitors and state employees at the Hughes Justice Complex that houses the New Jersey Supreme Court and the Attorneys General Office.

Key Contributions:
- Actively participated for six consecutive years in the supervision, oversight, and successful compliance of a federally mandated consent decree which has garnered the New Jersey State Police national recognition for its constitutional patrol practices and effective law enforcement procedures.
- In accordance with the Governor's Crime Plan, established and implemented allied agency crime suppression operations and aggressive anti-crime investigations in Irvington City and Camden City which decreased the violent crime levels in

both jurisdictions. Also assisted the US Marshal Service with the Fugitive Safe Surrender initiative in Camden City which resulted in 2,245 individuals with outstanding warrants surrendering to law enforcement.

- ♦ Spearheaded creation of a multi-agency traffic safety task force called "Operation Safe Passage" whose goal was to reduce serious and fatal car crashes. The collective efforts resulted in the lowest number of fatalities in NJ in over 40 years for three consecutive years.
- ♦ Implemented an Intelligence Led Policing (ILP) process throughout the Operations Branch to provide greater situational awareness aimed at efficient and effective resource allocation to confront "all crimes, all hazards, all threats" challenges of policing.

New Jersey State Police   West Trenton, NJ   2002 - 2004
Investigations Branch, Deputy Superintendent of Investigations

Responsible for overseeing the activities of the Intelligence Services Section, Investigations Section, the Office of Forensic Sciences, and the Office of Analytical Support, which consisted of nearly 700 investigative, scientific and administrative enlisted and professional support staff personnel whose mission was to prevent, disrupt, apprehend, and interdict organized crime, terrorism, violent criminals, fugitives from justice, and illegal activity that undermine public safety and security in the State of New Jersey.

Key Contributions:
- ♦ Managed creation of a statewide counter terrorism investigative plan that focused on proactive investigatory measures to prevent and deter acts of terrorism within our state.
- ♦ Participated in the revision of the state mandated Security Officer Registration Act (SORA) which updated the 1939 private detective certification statute to meet the post 9/11 security challenges.
- ♦ Implemented innovative physical security programs that decreased exposure and strengthened vulnerability gaps at the newly opened Forensics Laboratory in Hamilton.

New Jersey State Police   West Trenton, NJ   2000-2002
Intelligence Services Section, Major

Responsible for organizing, directing, staffing, and coordinating the activities of the Intelligence Bureau, the Casino Gaming Bureau, and the Central Security Bureau, which included the Counter Terrorism Unit, and participation in the FBI Joint Terrorism Task Force.

Key Contributions:
- • Worked closely with the FBI and other allied law enforcement agencies in furtherance of the 9/11 World Trade Center investigation.
- • Created and staffed the Counter Terrorism Unit which was tasked with analyzing all critical intelligence, developing investigative strategies to mitigate vulnerabilities, and conducting appropriate investigative interventions.

New Jersey State Police   West Trenton, NJ   1997-2000
Division Staff Section, Major

Responsible for supervising the activities of the Training Bureau, the Equal Employment Opportunity and Affirmative Action Bureau, the State Governmental Security Bureau, the Internal Affairs Bureau, and the Executive Protection Unit, which provided security for the Governor, the Attorney General, and other elected officials.

Key Contributions:
- ♦ Developed adult based training curricula for pre-service instruction for state police recruits and municipal police trainees in coordination with the Royal Canadian Mounted Police Training Academy.
- ♦ Participated in the reorganization of the Internal Affairs Bureau as part of a complete overhaul of the internal investigations process.

New Jersey State Police   Sea Girt, NJ   1995 – 1997
Training Bureau, Captain

Responsible for full range of leadership, which included the supervision and evaluation of staff, instructional planning, curriculum development, scheduling, in-service training, basic training for state police recruits and municipal police trainees, and mentor new and experienced faculty.

Key Contributions:
- Revised academy policies and procedures governing and enhancing instructor methods of instruction and instructor code of conduct.
- Increased enrollment in the Municipal Police Training program by threefold, from 50 trainees to 150 trainees through aggressive marketing and outreach.
- Chairman of the New Jersey State Police Search and Seizure Review Board, which produced a publication titled "New Jersey State Police Search and Seizure Review" to help law enforcement officers achieve higher standards of excellence and professionalism.

New Jersey State Police   West Trenton, NJ   1990 - 1995
Equal Employment Opportunity/Affirmative Action Bureau, Captain

Responsible for full range of leadership, which included the supervision and evaluation of staff, coordination of the recruitment and selection process for trooper candidates, oversee the intake and investigation of discrimination complaints, and provided EEO/AA related in-service training to new and veteran personnel.
Key Contributions:
- Reshaped and enhanced the various stages of the selection process for trooper candidates that resulted in improved efficiencies and success rates, especially for female candidates.

New Jersey State Police   West Trenton, NJ   1986 – 1990
Personnel Bureau, Recruiting Unit, Sergeant

Responsible for the recruitment of qualified candidates for trooper positions, and assisted with the coordination of the selection process.

Key Contributions:
- Cultivated strong community alliances to increase the diversity makeup of the Division's enlisted members to 14%, which brought us into compliance with a federally mandated consent decree and resulted in the eventual dissolution of the order.

New Jersey State Police   Hackensack, NJ   1979-1986
Narcotics Bureau, Detective

Responsible for the investigation of violations of the State and Federal Narcotics law through the use of court authorized electronic surveillance, confidential source management, and undercover operations.

New Jersey State Police   Northern, NJ   1975-1979
Troop B, General Road Duty Trooper

Responsible for the prevention of crime, enforced and investigated criminal and motor vehicle laws, investigated motor vehicle accidents, and provided assistance to the general public.

Monmouth University   West Long Branch, NJ   2004-2010
Criminal Justice Department, Adjunct Professor

Taught undergraduate level courses in Criminal Justice and Criminal Investigations.

EDUCATION

Bachelor of Science Degree in Business Administration
JERSEY CITY STATE COLLEGE – Jersey City, NJ

Master of Arts Degree in Criminal Justice Administration
Monmouth University – West Long Branch, NJ

Professional Training

FBI National Academy 203rd Session
Leadership New Jersey Fellowship Class of 2000
Northwestern University Executive Management Program
U.S. Secret Service Dignitary Protection Training for Law Enforcement Executives

PROFESSIONAL AFFILIATIONS

Member–Latino Peace Officers Association of New Jersey
Member-New Jersey Women in Law Enforcement
Member-FBI National Academy Association
Member-International Association of Chiefs of Police
Member- NJ State Association of Chiefs of Police

LANGUAGES

Read and speak Spanish